



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

NURSERY SUPERINTENDENT

Job Number: 20001482

Job Code: 72170V000101

Job Group: 7200 - FORESTRY

Job Established: 06/16/1982

Job Revised: 04/16/2007

Grade: 15 Salary (MIN - MID):

\$19,882-\$26,339 - Hourly

\$3,230.84-\$4,280.10 - 37.5 Hr. Monthly Salary

\$3,446.22-\$4,565.44 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 12 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Serves as the superintendent of a forest nursery; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree in forestry, botany, agronomy, horticulture or a related field dealing with plant production or husbandry.

EXPERIENCE:

Must have three years of professional forestry work, nursery work or professional work in a related field.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

Professional forestry work, nursery work or professional work in a related field will substitute for the bachelor's degree on a year-for-year basis.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

NONE

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Supervises nursery foremen and other employees involved in the operation of a nursery. Participates in planning of the technical phases in a nursery operation. Has responsibility for the maintenance of nursery buildings and equipment. Directs the preparation, seeding, irrigation, weeding and insect and disease of nursery production area. Monitors soil and climate control conditions and takes appropriate action to correct a damaging factor. Directs processing of nursery stock. Carries out experimental projects. Directs and supervises the care of seed production areas and the collection of seed. Prepares technical and professional reports.

UNIQUE PHYSICAL REQUIREMENTS:

Physical effort is required on a daily basis, as it relates to, but is not limited to, preparing ground for seed beds, covering crops, sowing and mulching seed beds, watering and weeding of seedlings, etc.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed outdoors in the nursery. Work can be under adverse conditions due to the weather.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.